

Job description

Department: Finance
Job title: Finance Manager
Reporting to: Chief Financial Officer
Location: Southampton
Hours: Full-time
Type: Permanent

About RAW Capital Partners

RAW Capital Partners is an innovative, boutique asset management business based in Guernsey. We operate in a specialist segment of the market where we can source high-quality opportunities that others overlook.

We provide investors with attractive and consistent risk-adjusted returns, a high level of capital security, and fee transparency. It is our aim to grow the fund's assets under management while continuing to provide investments that perform as expected.

Purpose of role

The Finance Manager role is responsible for overseeing the day-to-day financial operations of the business, ensuring robust financial controls, accurate reporting, and effective support for commercial decision-making. Working closely with the CFO, the role plays a key part in maintaining the financial health of the organisation by managing core financial processes, driving improvements in efficiency and automation, strengthening the quality and integrity of financial data, and providing timely insight into performance, and supporting compliance with regulatory and internal standards.

Key qualifications and experience

The successful candidate will be a qualified accountant (ACA, ACCA or CIMA).

Key responsibilities

- Prepare monthly management accounts in collaboration with other members of the finance team on a timely basis, ensuring the accuracy and integrity of the financial data whilst continuously improving the efficiency of the reporting process.
- Manage the annual audit process, including the preparation of accounts, supporting documentation and liaison with external auditors.
- Prepare annual financial statements and tax returns for group companies.
- Prepare ad hoc financial reporting as required to meet the needs of stakeholders.
- Ensure that all financial reporting is compliant with accounting, tax, local and regulatory obligations.

- Monitor and manage cash flow for operating companies and investment vehicles, including fund and facility movements.
- Continuously review finance processes to identify and implement opportunities to simplify, standardise and automate activities, reducing manual intervention and improving efficiency, accuracy and scalability.
- Design and maintain proportionate and effective financial controls and reconciliation processes, ensuring compliance with agreed processes and timelines while identifying opportunities to improve control effectiveness and process efficiency.
- Design and maintain efficient financial reporting tools, dashboards, and stakeholder reporting packs, ensuring information is accurate, consistent and aligned with business performance metrics and decision-making requirements.
- Review and authorise business payments within agreed thresholds and oversee routine financial operations such as invoicing and treasury management.
- Act as a key point of contact for 3rd party relationships including banking partners, fund administrators, suppliers, tax agents and internal stakeholders on finance matters.
- Report on revolving credit facilities as required to comply with covenants.
- In conjunction with the CFO, routinely assist with budgeting, forecasting and cash projections.
- Act as a strategic business partner identifying and promoting opportunities for revenue growth and cost control.
- Provide operational oversight of the Southampton office, ensuring smooth day-to-day functioning, coordinating with local suppliers and service providers.
- Support the finance team providing leadership and mentoring whilst promoting a positive and efficient working environment.

In recognition that the value of a person is greater than the roles and responsibilities set out in their job description, we encourage all staff to bring their unique values, characteristics and skills to contribute to the furtherance and fulfilment of the organisation's goals in whatever way they wish.